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**B.B.A. (Part - I) (Semester - II) Examination, April - 2015**

**HUMAN RESOURCE MANAGEMENT**

**Sub. Code : 22934**

**Day and Date : Wednesday, 22 - 04 - 2015**

**Total Marks : 50**

**Time : 12.00 noon to 02.00 p.m.**

- Instructions :**
- 1) All questions are compulsory.
  - 2) Figures to the right indicate full marks.

**Q1) What is Employee Separations? Explain various types of Employee Separations.**  
**[15]**

**OR**

What do you mean by Compensation Management? Being an HRM manager for wage fixation, which factors would you consider.

**Q2) Write short answers (Any Two) :** **[2 × 10 = 20]**

- a) Explain the modern methods of Performance Appraisal.
- b) Explain the different types of employee benefits.
- c) Mention the main components of employee remuneration.
- d) Explain the concepts of 'Retrenchment' and 'Lay off'.

**Q3) Write short note (Any Three) :** **[3 × 5 = 15]**

- a) Accident Prevention.
- b) Incentives.
- c) Purpose of Transfer.
- d) Purpose of Performance Appraisal.
- e) Employee Health and Safety.

